

RESOLUTION NO. R17-11

RESOLUTION AUTHORIZING THE MAYOR TO UTILIZE THE VILLAGE'S EARLY RETIREMENT INCENTIVE PLAN BY SECURING ADDITIONAL RETIREMENT BENEFITS FOR CURRENT PARKS DIRECTOR JO BAILEY AT A COST NOT TO EXCEED THIRTY-FOUR THOUSAND DOLLARS (\$34,000.00) AND DIRECTING THE FISCAL OFFICER TO ENCUMBER AND EXPEND THAT AMOUNT FOR SAID PURPOSE, AND DECLARING AN EMERGENCY.

WHEREAS, the Village recently adopted an Early Retirement Incentive Plan as a potential cost savings program for the Village;

WHEREAS, the Village's current Parks Director, Jo Bailey, has provided notice to the Village of her interest in participating in the Village's Early Retirement Incentive Plan;

WHEREAS, the Village and Jo Bailey have had continuing discussions concerning Jo Bailey's eventual retirement from Village employment; and

WHEREAS, the Village and Jo Bailey have independently concluded that if the Village was to spend an amount not to exceed Thirty-Four Thousand Dollars (\$34,000.00) to secure additional retirement benefits for Jo Bailey, such expenditure would allow Jo Bailey to meet certain financial retirement goals and allow the Village to achieve an economic savings.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF NORTH PERRY, COUNTY OF LAKE AND STATE OF OHIO, AS FOLLOWS:

Section 1. The Mayor is hereby authorized to utilize the Village's Early Retirement Incentive Plan by securing additional retirement benefits for the Village's current Parks Director, Jo Bailey, at a cost not to exceed Thirty-Four Thousand Dollars (\$34,000.00) and for the Fiscal Officer to encumber and expend same to accomplish the purpose set forth herein.

Section 2. That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution is hereby declared to be and is passed as an emergency Resolution, the emergency being the immediate need to achieve employment cost savings for the Village. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of North Perry.

WHEREFORE, this Resolution shall be in full force and effect immediately upon its passage by Council.

MAYOR

ADOPTED: May 4, 2017

ATTEST: _____
FISCAL OFFICER

First Reading 4-6-2017
Second Reading 5-4-2017

Reichard motioned to amend the cost from Twenty-Two Thousand Five Hundred Dollars (\$22,500.00) to not to exceed Thirty-Four Thousand Dollars (\$34,000). L. Klco seconded. Blalock, Cutler, L. Klco, Reichard, Siegel and Thompson voted in favor.

Siegel motioned to suspend Council rule. Blalock seconded. Blalock, Cutler, L. Klco, Reichard, Siegel and Thompson voted in favor.

L. Klco motioned to adopt the Resolution. Thompson seconded. Blalock, Cutler, L. Klco, Reichard, Siegel and Thompson voted in favor.